



## **MOBILIZING AND MAINTAINING NETWORKS FOR ACTION**

### **TEAM BUILDING SELF INVENTORY**

- 1) What do you find hardest about team building?
  
- 2) How do you deal with conflict?  
Does conflict: Engage you?  
Shut you down?  
Scare you?  
Energize you?
  
- 3) Are you comfortable with seemingly contradictory point of view as part of the process?
  
- 4) What work styles in others challenge you? How might you engage with those whose work style is different than yours in such a way that you enable them to succeed?
  
- 5) Are you comfortable in welcoming new ideas when developing a team plan? Are you comfortable with sharing decision-making? If you are uncomfortable, what is threatened/challenged that causes you to be less open to new ideas?
  
- 6) Do you consciously create an environment that welcomes diversity? Are there people you feel inferior to? Why? Are there people you feel superior to? Why? How could you move beyond your "comfort zone?"
  
- 7) In what areas might you be willing to give up something, or develop something, in order to work better with others?
  
- 8) How transparent are you when in a leadership position? Are you willing to be vulnerable?
  
- 9) Are you generous with time, attention, resources, kindness, patience?
  
- 10) As you think about what you have written, where do you think your personal team building ability is in most need of growth?